

MIDDLESEX TENNIS PADEL TRUSTEE ROLE DESCRIPTION (VOLUNTARY POSITION)

ABOUT MIDDLESEX TENNIS

Middlesex Tennis is a registered charity that takes responsibility for the administration and development of tennis and padel throughout the County, from those just thinking of taking up the sports to tournament players of all levels. The County Association affiliates to the Lawn Tennis Association (LTA) and upholds their rules and regulations. We work closely with the LTA to implement their vision of 'Tennis Opened Up' and support their mission to transform communities through tennis and padel to make them welcoming, enjoyable and inspiring to everyone.

We are one of the most prominent counties in Great Britain and operate across North and West London. We are at the forefront of the sport; championing inclusivity, innovation, and excellence.

The Middlesex Tennis Board of Trustees is comprised of a group of volunteers, all of whom have a particular interest in tennis and padel and specialist skills relevant to the organisation and its work. Middlesex Tennis has a small team of salaried staff that work with the trustees and other volunteers.

ABOUT THE ROLE

The growth in padel is booming across the UK, and anecdotally the initial growth in Middlesex was slow, but the landscape is now changing fast with significant planning and building of new centres and courts across North and West London.

We currently only have limited padel trustee expertise on the Board, with no trustee dedicated to a padel role. We are therefore seeking to recruit a new trustee with a focus on the co-ordination of the sport in areas such as support for coaches and officials and competition.

Middlesex's [LTA Workforce Development Centre \(WDC\)](#) who will come into post from January has a strong padel reputation and can potentially make a real impact in terms of coach education and the development of officials including referees.

We also have a good range partners who we can work with on shared goals such as staging a meaningful County Championships (something that the padel community need and will value).

If you would like to know more about the role, please contact the Middlesex Tennis Chair– Phil Veasey on 07884 381024 or Phil.Veasey@gmail.com

TIME COMMITMENT:

As this is a voluntary role, we understand that the postholder will have other commitments and responsibilities. Ideally, the successful candidate will commit 2-5 hours per week to the role and will attend up to 8 in-person meetings per year.

Responsible to: The Middlesex Tennis Chair

Term of Office: We are looking for a high-quality candidate who will serve a minimum of 2 years. Please note there is a 9-year term limit on all trustee roles in Middlesex Tennis.

HOW TO APPLY:

To apply please email your CV together with a covering letter detailing your suitability for the role to the Middlesex County Office county.office@middlesextennis.org.uk by 2nd January 2026.

Interviews are scheduled for 21st and 22nd January 2026.

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PURPOSE OF THE ROLE

To establish and implement a vision and pragmatic actions to support the growth and development of padel in North and West London.

The immediate task will be to create an Advisory Group of stakeholders and co-produce an initial action plan and begin implementation in Spring 2026.

WHO MAKES A GREAT COUNTY PADEL TRUSTEE?

A good Padel Trustee, is someone who:

- Is an advocate of padel
- Demonstrates an infectious enthusiasm for the sport, preferably as a padel player, coach or official
- Has an understanding of grassroots tennis and padel, venues, professional staff, and volunteers
- Has the ability to build networks with local contacts and communities, including padel facility owners, coaches, volunteers, population-specific organisations (like the local Active Partnership) and funding partners
- Will naturally buy into supporting inclusive aspiration to ensure that people of all backgrounds, abilities and circumstances can engage and thrive through tennis and padel

PERSONAL ATTRIBUTES:

- Able to work as part of a team of professionals, fellow trustees, volunteers, and partners
- Communicates effectively with people from a diverse range of backgrounds
- Possesses good organisational and time-management skills to prioritise tasks effectively, including providing reports at quarterly board meetings

KEY RELATIONSHIPS

This role will secure backing and enable the Middlesex Tennis Board of Trustees to support the delivery of key actions in the [Middlesex Tennis Strategy 2024 – 2027](#). The postholder will also receive support from various LTA teams, such as the National Delivery Team, Central Padel Team, Central Competition Team, Central Participation Team, and Customer Support Team, as appropriate.

ROLE

Specific responsibilities will include:

- To act as the Middlesex Padel Ambassador
- Represent padel at our Trustee Board Meetings, proactively promoting the sport and regularly sharing padel updates
- Research and collate data on padel venues in the County including LTA registration, key contacts, number of courts, coaches, and inclusive programmes / initiatives
- Encourage all padel venues in the County to register with the LTA and embrace the implementation of safeguarding policies and procedures in their venues
- Support the development and skills of coaches and officials in liaison with the WDC
- Ensure all LTA padel initiatives and other padel playing and training opportunities are communicated and shared with padel venues including any county initiatives.
- Establish and build positive relationships with key members of the padel community
- Ensure there are articles on padel on the County website and that padel features regularly on County social media platforms
- Attend relevant Connect Webinars for updating and sharing good practice
- Register with the LTA County Communications Hub (CCH) and know your way round it

WHY JOIN US?

- Opportunity to make a significant impact on Middlesex Tennis and the LTA's ambition to deliver 'Tennis Opened Up' and support the mission to transform communities through Tennis and Padel to make them welcoming, enjoyable and inspiring to everyone
- Work within a passionate and supportive team of staff and trustees dedicated to tennis development
- Take advantage of our recently achieved charitable status to help develop tennis and padel

in Middlesex

- Our vision is 'Tennis Opened Up in Middlesex', and we are committed to creating a diverse environment where all colleagues feel included and a strong sense of belonging
- We actively invite applications from all candidates who meet the criteria
- We commit that everyone will receive equal consideration irrespective of ethnicity, religion, sex, gender reassignment, sexual orientation, age, any disability, marital or civil partnership status, and pregnancy or maternity status
- We particularly welcome applications from:
 - People from ethnically diverse communities
 - Deaf and disabled people
 - Members of the LGBTQ+ community
 - People with lived experience of the UK's many and varied communities