Middlesex Tennis Legal Trustee
(Voluntary position)

Background

Middlesex Tennis is the official county association and registered charity responsible for administering, promoting, and developing tennis and padel across north, west, and parts of east London.

We work to 7 strategic objectives: Performance, Competition, Governance and Finance, Engagement and Communication, Workforce, Environmental Sustainability and Equality, Diversity and Inclusion.

The County Association affiliates to the Lawn Tennis Association (LTA) and upholds their rules and regulations. We work closely with the LTA to implement their vision of 'Tennis Opened Up' and support their mission to transform communities through tennis and padel to make them welcoming, enjoyable and inspiring to everyone.

We are one of the most prominent counties in Great Britain. We are at the forefront of the sports championing inclusivity, innovation, and excellence.

The Middlesex Tennis Board comprises a group of up to 12 Trustees, all of whom have a particular interest and passion in tennis and padel and specialist skills relevant to the organisation and its work. Each Trustee has a specific role on the Board and the positions are voluntary. Middlesex Tennis has a small team of professional staff that work with the Trustees and other volunteers.

About the Role

The Middlesex Tennis Legal Trustee has a specific role on the Board. We are seeking a qualified legal professional to provide strategic oversight and legal perspective to help the Charity identify, assess and appropriately manage legal risk when entering contractual obligations. They will act as essential sounding board for commercial growth, allowing us to expand our reach and activities.

Their expertise will help the Board navigate commercial opportunities, risk management and operational agreements – including sponsorship contracts, funding agreements, and facilities hire – while keeping our mission at the heart of every decision.

Why Join Us

- An opportunity to join a newly established and flourishing charity – as the charity seeks to consolidate by diversifying its fundraising strategy, developing its approach to padel, and working towards an evolving strategy for the 2028 to 2031 period.
- Work within a passionate and supportive team of professional staff and Trustees dedicated to tennis and padel development.
- We actively invite applications from all candidates who meet the criteria and can work in the UK.
- We commit that everyone will receive equal consideration irrespective of ethnicity, religion, sex, gender reassignment, sexual orientation, age, any disability, marital or civil partnership status, and pregnancy or maternity status.
- We particularly welcome applications from people from ethnically diverse communities, deaf and disabled people, members of the LGBTQ+ community, people with lived experience of the UK's many and varied communities.

How to apply

To apply please email your CV together with a covering letter detailing your suitability for the role to the Middlesex County Office county.office@middlesextennis.org.uk by 29th November 2026. Interviews are scheduled for 7th and 8th December 2026.

Responsibilities as a Trustee

The Middlesex Tennis Legal Trustee is part of a team of up to 12 Trustees who make up the Board. Collectively, they take legal, financial, and strategic responsibility for the Charity's operations, ensuring it delivers on its core purpose and charitable objectives.

Specific responsibilities

- Act as a 'strategic critical friend' to provide timely strategic guidance to the Chair, the Board and the professional team on areas of work that may include reviewing sponsorship contracts, funding agreements, or the hire of facilities contracts.
- Explain any legal risks, point out hidden liabilities, and help the Board and professional team make informed commercial decisions.
- Guide the Board on intellectual property, data protection, and general commercial law principles as they apply to our operations.
- Where the issues are more complex, to signpost the Board and professional team to the area of law that can provide the support needed.
- Where required, scope out what the charity needs and then instruct pro bono or paid legal professionals to undertake the work.
- The Legal Trustee may form a Legal Advisory Group, if necessary to provide transparency, and ensure the Trustee's role is entirely strategic.

Key relationships

- Chair, Board Members, the professional team.
- External legal teams who may provide pro bono support.

Skills and knowledge

- Qualifications: Qualified solicitor or barrister (practicing or retired).
- Experience: Background in commercial, corporate, contract, property, or charity law is highly desirable.
- Ability to translate complex legal terms into plain, accessible concepts for a non-legal Chair, Board, and professional team.
- Strong analytical skills, independent judgement, and a deep commitment to the Charity's values and mission.
- Ability to provide support in a timely fashion.

Time commitment

As this is a voluntary role, we understand that the postholder will have other commitments and responsibilities. Ideally, the successful candidate will commit 2 to 6 hours per month to the role and will attend up to 8 in-person meetings per year.

Responsible to: The Middlesex Tennis Chair

Term of Office: We are looking for a high-quality candidate who will serve a minimum of 2 years. Please note there is a 9-year term limit on all trustee roles in Middlesex Tennis, in line with the LTA County and Island Governance Framework, and UK Code for Sports Governance.